

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting – 6:00 p.m. – June 20, 2011
Gregory Elementary School
301 Gregory Avenue

Minutes

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: Mrs. Lab, Mr. Petigrow, Mrs. Casalino, Mrs. Brill, Mrs. Mordecai

Motion to adjourn to closed session to discuss personnel items, AESOP program and residency hearing.

MOTION: Mr. Petigrow SECOND: Mrs. Casalino VOTE: 5-0 (VV)

Motion to reconvene to open session.

MOTION: Mr. Petigrow SECOND: Mrs. Casalino VOTE: 5-0 (VV)

II. NOTICE OF MEETING:

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on May 10, 2011.**
- B. That said notice was sent by regular mail to the West Orange Township Clerk and by e-mail to the Editors of the West Orange Chronicle and the Star-Ledger.**
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.**

III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF June 6, 13 and 15, 2011 (Att. #1)

June 6 and 13, 2011

MOTION: Mrs. Brill SECOND: Mrs. Mordecai VOTE: 5-0 (VV)

June 15, 2011

**MOTION: Mrs. Brill SECOND: Mrs. Mordecai VOTE: 3-0-2 (VV)
ABSTAIN: Mr. Petigrow, Mrs. Casalino**

IV. SUPERINTENDENT'S AND/OR BOARD'S REPORTS

A. Student Recognitions

B. First Reading of the Following Board Policies:

Media	1110.00
District Publications	1111.00
Distribution of Materials by Pupils and Staff	1140.00
Local Units	1410.00
Research, Evaluation and Planning	2240.00
Nepotism	4112.80
Drugs, Alcohol, Tobacco (Substance Abuse)	5131.60
Pupil Safety	5142.00
Equal Educational Opportunity	5145.40
Non-Discrimination/Affirmative Action	6121.00
Family Life Education	6142.01
Physical Education and Health	6142.04
Conflict of Interest	9270.00

MOTION: Mr. Petigrow **SECOND:** Mrs. Brill **VOTE:** 5-0 (VV)

C. Second Reading of the Following Board Policies:

Visitors	1250.00
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Motion to amend policy.

MOTION: Mr. Petigrow **SECOND:** Mrs. Casalino **VOTE:** 5-0 (RC)

Motion to approve policy as amended.

MOTION: Mr. Petigrow **SECOND:** Mrs. Casalino **VOTE:** 5-0 (RC)

Budget Planning, Preparation and Adoption	3100.00
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MOTION: Mr. Petigrow **SECOND:** Mrs. Casalino **VOTE:** 5-0 (RC)

State Funds – Federal Funds	3220/3230.00
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MOTION: Mr. Petigrow **SECOND:** Mrs. Casalino **VOTE:** 5-0 (RC)

Payment for Goods and Services	3326.00
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MOTION: Mr. Petigrow **SECOND:** Mrs. Casalino **VOTE:** 5-0 (RC)

Relations with Vendors	3327.00
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Motion to amend policy

MOTION: Mr. Petigrow **SECOND:** Mrs. Casalino **VOTE:** 5-0 (RC)

V. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations

- a.) Superintendent recommends approval of the following resignation(s):

Kristin Woodard, Spanish Teacher, Hazel Avenue School, effective 6/30/11

Deborah Krause, Supervisor of Science K-12 and Math 9-12, effective 60 days or sooner

2. Rescissions

- a.) Recommend approval of the following rescission(s):

Krystina Aiello, Grade 1 Teacher, St. Cloud School, maternity leave replacement, effective 9/1/11-6/21/12

John Kelly, transfer from Head Custodian, Roosevelt Middle School, to Head Custodian, Gregory School, effective immediately

3. Appointments

- a.) Superintendent recommends approval of the following appointment(s) at the stipulated contractual rates:

Constance Salimbeno, Director of Student Support Services, MA+32-6, \$121,743, effective 7/1/11 (replacement)

Annette Dade, Interim Assistant Principal, WOHS, effective upon the commencement of, and for the duration of, the maternity leave of current Assistant Principal (actual dates to be determined)

Ryan Del Guercio, Acting Dean, WOHS, effective upon the commencement of, and for the duration of, the maternity leave of current Assistant Principal, as per contract (actual dates to be determined)

Rishi Ramchandani, District Network Surveillance & VoIP Coordinator, \$64,055.36, effective 7/1/11 (new title – replacing existing position)

Veronica Traversari, Spanish Teacher, Gregory/Hazel Schools, MA+48-11, \$94,857, effective 9/1/11 (replacement)

Caitlin Quinn, Kindergarten Teacher, Gregory School, maternity leave replacement, BA-1, at the per diem rate of \$240, effective 9/1/11-3/30/12 (replacement)

Ida DelGuercio, Administrative Assistant, Special Services, Step 10 Column 5, \$62,080, effective 7/1/11 (salary adjustment)

Rose O. Ahaneku, Resource Room Aide, WOHS, BA-1, \$26,140, effective 9/1/11-6/30/12 (replacement)

Theresa Galati, Special Education Teacher Aide (Resource), Mt. Pleasant School, MA-1, \$28,081, effective 9/1/11 (additional)

Danielle Cleary, Special Education Teacher Aide (Resource), Mt. Pleasant School, BA-1, \$26,140, effective 9/1/11 (additional)

Jennifer Barta, Special Education Teacher Aide (Resource), Mt. Pleasant School, MA-1, \$28,081, effective 9/1/11 (additional)

Michael Schiavo, Jr., Special Education Teacher Aide (Autistic), School TBD, BA-8, \$28,450, effective 9/1/11 (replacement)

Doris Foster, Greeter, WOHS, at the hourly rate of \$16.08, not to exceed 6 hours per day, effective 6/6/11 (replacement)

Brian Reddington, Greeter, Pleasant Valley Way, WOHS, at the hourly rate of \$16.08, not to exceed 6 hours per day, effective 9/1/11

Edwin Torres, Maintenance, WOHS, Step 4, \$42,000, effective 7/1/11 (replacement)

Christyn Scillieri, Kindergarten Teacher, Hazel School, maternity leave replacement, BA-1, at the per diem rate of \$240, effective 9/1/11-12/31/11 (replacement)

Krystina Aiello, Grade 5 Teacher, St. Cloud School, MA-1, \$51,256, effective 9/1/11-6/30/12 (replacement)

Mary Beth Olsinski, Grade 1 Teacher, St. Cloud School, BA-1, at the per diem rate of \$240, effective 9/1/11-6/21/12(replacement)

Juan Saker, Lunch Aide, Hazel School, \$16.08 per hour, not to exceed 2 hours per day, effective 5/23/11 (replacement) (also employed as Night Shift Custodian, Mt. Pleasant School)

Elicia Baker, Language Arts Teacher, WOHS, MA-1, \$51,256, effective 9/1/11 (replacement)

Jesse Aporta, Language Arts Teacher, WOHS, BA-1, \$48,000, effective 9/1/11 (additional)

Mercedes Asqui, Instructional Aide, Resource, Redwood School, MA-11, \$31,881, effective 9/1/11 (additional)

Dena Russo, .5 Basic Skills, Mt. Pleasant School, .5 Basic Skills, Pleasantdale School, MA-2, \$51,600 effective 9/1/11 (Mt. Pleasant/replacement, Pleasantdale/new)

Summer Work 2011, Guidance (Att. #2)

- Middle Schools, \$9,600
- WOHS, \$8,000

Judith Jessup, Administrative Assistant, WOHS, stipend for National Association of Educational Office Personnel, \$2,351, effective 5/15/11

Co-Curricular Assignments, Hazel School, for the 2011-2012 school year:

- Karen Wagaman, Conflict Resolution Advisor, \$1,359.00
- Karen Lott, Student Council Advisor, \$1,359.00

Co-Curricular Assignments, Gregory School, for the 2011-2012 school year:

- Conflict Resolution Advisors, \$226.50 each:
 - Stella Jemas
 - Diane Lauterback
 - Sue Madurski
 - Sarah McIntosh
 - Lisa Rodino
 - Nola Young

Co-Curricular Assignments, Gregory School, for the 2011-2012 school year (continued):

- **Student Council Advisors \$453.00 each:**
 - Stella Jemas
 - Diane Lauterback
 - Jim Weidenborner

Co-Curricular Assignments, Redwood School, for the 2011-2012 school year:

- **Conflict Resolution Advisors \$453.00 each:**
 - Melissa Montanez
 - Donna Nicinski
 - Kristen Dunleavy

Co-Curricular Assignments, Redwood School, for the 2011-2012 school year (continued):

- **Student Council Advisor, \$1,359.00:**
 - Gerald Powers

Co-Curricular Assignments, RMS, for the 2011-2012 school year:

- **Rescind Jennifer Marino, Conflict Resolution/Peer Mediation co-advisor**
- **Appoint Debra Coen, Conflict Resolution/Peer Mediation sole advisor, \$1,359**

Co-Curricular Assignments, LMS, for the 2011-2012 school year:

- **Rescind Kristine Weinberger, Fall Cheerleading Coach**
- **Appoint Jaclyn Morgan, Fall Cheerleading Coach, \$4,688.00**
- **Rescind Jaclyn Morgan, Winter Cheerleading Coach**
- **Appoint Kristine Weinberger, Winter Cheerleading Coach, \$4,688.00**

Team Leader Positions, Edison School, for the 2011-2012 school year, \$2,611 each:

- Jennifer Blume
- Donna Cocchiere
- Kenneth Nolan
- Thomas Perrone

Nicole Handler, Case Manager (School Psychologist), 4 days summer work in the Guidance Department at the per diem rate of \$400 (Att. #3)

Jasmine Maldonado, Co-op Summer Appointment, for the period 7/5/11-7/28/11, 16 hours per week, at an hourly rate of \$8, for a total of \$480

Staff to provide home instruction on an “as needed” basis for the 2010-2011 school year (Att. #4)

Related Services, Summer 2011, as per attached (Att. #5)

ABA Home Instruction, Summer 2011, as per attached (Att. #6)

The following addition(s) to the 2010-2011 Substitute List:

- **Helaine Spitzer Secretary**

Staff Assignments, Extended School Year 2011:

- **Jill Deardoff, Special Education Teacher, \$49/hour**

Frank Ianucci, Math Teacher, WOHS, Summer Work, \$2,500 stipend payable through the SLC grant (Att. #7)

Darlene Berg, Math Coach, Summer Work, \$2,760 as per the attached (Att. #8)

4. Leave(s) of Absence

- a.) Superintendent recommends approval of the following leave(s) of absence:**

Jose Espinoza, Night Shift Custodian, Washington School, medical leave of absence, effective 6/20/11 until released by physician

Jennifer McCarthy, Instructional Aide, Gregory School, maternity leave of absence, effective 9/6/11-3/6/12

Amy Drost, School Psychologist, Mt. Pleasant School, maternity leave of absence, effective 9/19/11-1/2/12

Maria Cruz, Custodian, Redwood School, medical leave of absence, effective 6/6/11-7/6/11

5. Transfers

- a.) Superintendent recommends approval of the following transfer(s):

Building to Building transfers for the 2011-2012 school year as per the attached (Att. #9)

Personnel – Item 1: Related Services

MOTION: Mr. Petigrow **SECOND:** Mrs. Casalino **VOTE:** 4-0-1 (RC)
ABSTAIN: Mrs. Brill

Personnel – Items 1 (except Related Services) through 4

MOTION: Mrs. Casalino **SECOND:** Mr. Petigrow **VOTE:** 5-0 (RC)

Personnel – Item 5

Motion to table

MOTION: Mr. Petigrow **SECOND:** Mrs. Brill **VOTE:** 5-0 (RC)

Motion to adjourn to closed session to discuss personnel transfers.

MOTION: Mr. Petigrow **SECOND:** Mrs. Brill **VOTE:** 5-0 (VV)

Motion to reconvene to open session.

MOTION: Mr. Petigrow **SECOND:** Mrs. Casalino **VOTE:** 5-0 (VV)

Personnel – Item 5

Motion to bring back to table

MOTION: Mr. Petigrow **SECOND:** Mrs. Brill **VOTE:** 5-0 (RC)

Personnel – Item 5

MOTION: Mr. Petigrow **SECOND:** Mrs. Brill **VOTE:** 5-0 (RC)

B. CURRICULUM AND INSTRUCTION

1. Recommend approval of curriculum writing projects for a total amount of \$23,010, as per attached (Att. #10)

MOTION: Mrs. Casalino **SECOND:** Mr. Petigrow **VOTE:** 4-1 (RC)
NAY: Mrs. Brill

C. FINANCE

1. Recommend acceptance of donation of \$1,000 by Gregory School PTA toward the purchase of Auditorium Risers.

2. Recommend acceptance of donation of \$5,000 by Joe and Oriana Polumbo for the purchase of Smartboards for Mt. Pleasant School.
3. Recommend acceptance of donation of The Tool Shed by Edward Ayuso, in honor of his children, Alivia and Eddie, to the garden at Redwood School.
4. Recommend approval of the 6/20/11 Bills Lists: (Att. #12)

Payroll/Benefits	\$ 3,821,735.11
Transportation	\$ 194,061.67
Special Ed. Tuition	\$ 97,037.23
Instruction	\$ 79,358.83
Facilities	\$ 169,393.96
Capital Outlay	\$ 19,128.95
Grants	\$ 172,975.94
Food Service	\$ 316,385.99
Textbooks/Supplies/Athletics/Misc.	\$ 112,628.87
	<u>\$ 4,982,706.55</u>

5. Recommend approval of submission of application of Carl D. Perkins Grant for the 2011-2012 school year in the following amount: (Att. #13)

Gross Allocation:	\$47,234
County Vocational Schools:	<u>\$ 269</u>
West Orange Allocation	\$46,965
6. Recommend approval of resolution authorizing reimbursement of Board Members for Cost of Criminal History Background Check (Att. #14)
7. Recommend approval of services for classified students for the 2010-2011 school year, in an amount of \$9,981, as per the specifications in the attached (Att. #15)
8. Recommend approval of tuition for the 2011-2012 School Year, including Extended School Year, Out-Of-District placements, as per the attached (Att. #16)
9. Recommend acceptance of Applications for Absence for School Business requests for Board of Education approval as per state mandate (Att. #17)

10. Recommend approval of proposal by Scarinci Hollenbeck for legal services in connection with a proposed energy efficiency and solar energy project at an hourly rate of \$175, for a total amount not to exceed \$7,500 without additional authorization. (Att. #18)
11. Recommend approval of parental transportation contracts for student transportation for Summer 2011, in the amount of \$5,064.44, as per attached (Att. #19)
12. Recommend approval for staff members to attend the Anti-Bullying Regional Training Session presented by the New Jersey School Boards Association on June 30, 2011 at a cost of \$995 (Att. #20)
13. Recommend approval submission Security Drill Statement of Assurance to the County Office of Education (Att. #11)
14. Acceptance of School Bus Emergency Evacuation Drill Reports (Att. #21)

Finance – Items 1 through 13

MOTION: Mr. Petigrow

SECOND: Mrs. Casalino

VOTE: 5-0 (RC)

Finance – Item 14

The Board accepted the School Bus Emergency Evacuation Drill Reports.

D. REPORTS

1. Disposition of Residency Hearing for D.K., Y.K. and A.K. as stipulated in closed session.

MOTION: Mr. Petigrow

SECOND: Mrs. Casalino

VOTE: 5-0 (RC)

VI. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

- VII. MOTION FOR THE NEXT BOARD MEETING to be held at 6:00 p.m. on July 19, 2011 at the Administration Building.**

MOTION: Mr. Petigrow

SECOND: Mrs. Brill

VOTE: 5-0 (VV)

VIII. PETITIONS AND HEARINGS OF CITIZENS

IX. ADJOURNMENT

MOTION: Mr. Petigrow

SECOND: Mrs. Brill

VOTE: 5-0 (VV)